GP Mental Health Commissioning Lead Role Description

Berkshire West CCGs

Responsible to: Director of Joint Commissioning & Chair of Children’s, Maternity, Mental Health & Voluntary (CMMV) Programme Board

Time Commitment: 2 sessions per week

Remuneration: £360 per session (agreed rate per hour for GP Clinical Leads)

Term of Office: to be agreed with Programme Board Clinical lead

Core Role Outline

The Mental Health Clinical Lead will work closely with the CMMV Programme Board Chair, Operations Director/CCG Officer Lead and Transformation Manager to identify innovative ways to improve the lives and clinical outcomes for people living in Berkshire West. The work of the Clinical lead will be informed by the work plans of the relevant Programme Board which in turn are aimed to support the delivery of the CCGs 5 Year Strategic Plan/Forward View. The clinical lead role will be supported to work autonomously in the delivery of their agreed objectives.

The overarching aims of the clinical lead roles are to:

- Provide effective clinical leadership on behalf of the CCGs in the redesign and commissioning of models of care based on a clear evidence base and population need, which also responds to growing demand, increased clinical complexity, and finite resources.
- Contribute to the achievement of the CCGs goals by using a holistic understanding of patients’ needs.
- Bring the unique understanding of Clinical practice and that of the Member Practices to the discussions and decisions of the CCGs Programme Boards and Planning cycle.
- Lead in developing effective communication between clinicians and stakeholders across a range of settings in shaping the design of services.
- Identify how services can be provided and commissioned such as to enhance quality and contribute to the implementation of such changes.
- Promote the effective use of resources.
- Act in a way that ensures that health services are provided in a way which promotes the NHS Constitution.
- Ensure that the future commissioning of care is responsive to the views of local people and promotes self-care.
- Remain aware of national priorities around mental illness and recovery.

The post holder will be responsible for:

- Providing specific clinical leadership in support of the development of new models and pathways of care into clear commissioning plans for the Berkshire West CCGs as part of the annual QIPP and planning cycle.
• Ensuring that as the lead clinician they have a role in the development of the relevant Programme Boards’ annual work plan.
• Seeking the views of and feeding back to their CCG Council of practices on the clinical work stream they are involved in.
• Provide input into the CCGs QIPP planning cycle, developing pilot initiatives and supporting business case development as required. These plans will encompass the whole patient pathway including secondary and community care.
• Take clinical lead responsibility for development of all aspects of mental health, learning disabilities transformation and strategy and development of the CCGs position within the overall strategy.
• Improve primary and community based outcomes and reduce health inequalities through close working with member practices and local partners.
• Provide clinical assurance to the commissioning sponsoring bodies and networks that mandate health transformation and pathway redesign projects, providing clinical leadership and advice on mental health provider transformation to the NHS Berkshire West Clinical Commissioning Committee.

Person specification

• A Clinician who is currently working in Berkshire West
• Must have a solid understanding of the health challenges facing people living in Berkshire West
• Must have a clear understanding of the role of commissioning in improving health outcomes and delivering the QIPP challenge
• Self-Motivated, with an enthusiasm for leading and driving change at scale
• Is able to evidence a commitment to delivering patient centred care underpinned by previous experience in service change or design
• Has excellent communication skills, with the ability to build effective relationships, influence, persuade and negotiate with others
• Is able to evidence political astuteness, sensitivity, empathy and cultural awareness
• Able to interrogate and interpret quantitative and qualitative data to draw sound conclusions and inform evidence based decision making
• A high degree of personal integrity.
• Commitment to working collaboratively with colleagues and staff.
• Commitment to ensuring the involvement of patients and the public in improving services.
• Able to build relationships across all stakeholders.
• Able to set clear targets and standards for performance and behaviours.
• Ability to manage a demanding workload and meet tight and often conflicting deadlines.
• Able to ‘think on their feet’ when dealing with convoluted and complex problems.
• Ability to communicate at all levels, adjusting their communication style to the appropriate audience.
• Ability to travel to locations throughout the area and beyond.
• To respond to e-mails within a reasonable timeframe.
• Maintain up to date knowledge and understanding of the national, regional and local policy and priorities for health care, to be effective for lead programme.
Activities (could include from the list below):

- Organise GP Mental Health Masterclasses
- Regular GP Newsletters – to inform other CCG leaders of what is happening in Mental Health and keep GPs cognisant of changes in Mental Health Services
- To continue to advocate for Mental Health services
- To meet regularly with the Mental Health Commissioner and the Director of Joint Commissioning
- To attend CMMV and Mental Health Commissioning Boards
- To attend the Clinical Quality Review Group to monitor Berkshire Healthcare Foundation Trust Mental Health Quality
- To attend the Berkshire West Placement Funding Panel - Mental Health / Learning Disabilities / CAMHS
- To contribute to the Suicide Strategy
- To contribute to the Crisis Care Concordat
- To encourage the monitoring of the implementation of new projects eg. the Parity of Esteem project and the PMS project
- To contribute to the development of new projects eg. The Recovery College, Eating disorders, EIP, Pathways/Clustering & Annual CQUINS.
- To keep in contact with the Thames Valley work in AHSNs or SCNs.
- Provide clinical input into the development of the three local authority mental health strategies and projects.
- Provide clinical input on the development of pathways and transformational work streams as agreed by commissioners, identifying the clinical evidence to support pathway and transformation proposals.
- Challenge provider clinical quality, outcomes and cost effective processes
- Provide guidance and direction to project clinical leads working on programmes relevant to the public health portfolio (eg. Alcohol)
- Improving Quality and Outcomes
- Contribute to redesign of clinical services across all mental health provider (and community provider organisations involved in mental health and mental health transformation) in partnership with other CCGs and stakeholders
- Contribute to plans that have measurable baselines, evidence of need, efficacy effectiveness, and impact assessment including outcomes and equality.
- Engage with medical staff, clinical staff and primary care leads in all organisations to assure the redesign of mental health services to achieve quality outcomes
- Stimulate development of innovative service models and effective use of resources

Engagement

- Support and secure use of patient voice and patient experience.
- Consult and engage Berkshire west CCGs and relevant NHS and local partners in the design, promotion and evaluation of services and pathways
- Contribute to the development of guidance and educational plans for Berkshire West CCG GP practices.

Primary Care

- Support the development of improvement in quality of primary care.